

FULLERTON SCHOOL DISTRICT

ALL PERSONNEL

Policy No.: 4012.1

**Appointments and Conditions of Employment –
Health Examinations**

Board Adopted: November 29, 2005

New Employees

The Superintendent or designee shall ensure that new Fullerton School District employees comply with all the health examination requirements of California law. In addition, the Superintendent or designee may require applicants for employment in classified positions to undergo a post-offer employment physical examination to show that they are physically able to perform the essential functions of a position.

Continuing Employees

Continuing employees shall undergo periodic tuberculosis tests once every four years in accordance with law. Employees may be required to undergo tuberculosis tests when warranted upon the recommendation of the local health officer.

Employees may be required to pass a physical and /or psychological examination any time such an examination appears necessary to preserve the health and welfare of District students and employees or to furnish medical proof of physical or mental ability to perform satisfactorily the essential function of an individual's position.

Legal Reference:	Education Code	
	44839	Medical Certificate; Periodic Medical Examination
	44839.5	Requirements for Employment of Retirant
	44932	Grounds for Dismissal of Permanent Employee
	44942	Suspension or Transfer of Certificated Employee on Grounds of Mental Illness, Psychiatric Examination; Mandatory Sick Leave
	45122	Physical Examinations
	49406	Examination for Tuberculosis
	Code of Regulations, Title 5	
	5502-5503	Physical Examination for Retirants Employed as Substitute Teacher, etc.
	5504	Medical Certification Procedures