## Memorandum of Understanding (MOU) Between the California School Employees Association and its Fullerton Elementary Chapter 130 (CSEA) and

**Fullerton School District (District)** 

November 30, 2021

Range 7 Step 1 MOU

This MOU is agreed upon between CSEA and the District concerning the increase to California's minimum wage to \$15.00 which will take effect on January 1, 2022. The CSEA 2021-2022 salary schedule will have one range and step (range 7, step 1) in which employees will not be meeting the new minimum wage effective January 1, 2022. In order to resolve this issue, CSEA and the District agree:

- The hourly pay rate for Range 7, Step 1 will be temporarily increased to \$15.00 per hour on January 1, 2022 in order to meet the California minimum wage.
- The actual hourly wage will remain on Range 7, Step 1 with an asterisk indicating a note at the bottom of the salary schedule referring to this MOU and the temporary increase of Range 7, Step 1 to \$15.00 per hour.
- Through the course of negotiations, once the actual value of Range 7, Step 1 exceeds the California minimum wage, the asterisk will be removed and the actual value of Range 7, Step 1 will be used for employees placed on this step and range.
- Nothing in this MOU is intended to be precedent setting.

California School Employees Association and its Fullerton Elementary Chapter 130:

Tonya Belleque

Chapter President, CSEA Chapter 130

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CSEA Labor Relations Representative

Fullerton School District:

Chad Hammitt, Ed.D.

Asst. Superintendent, Personnel Services