

# FULLERTON SCHOOL DISTRICT

**ALL PERSONNEL**

**Policy No.: 4085**

**Public Notice – Personnel Negotiations – Page 1**

**Board Adopted: November 29, 2005**

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## Public Notice

The Board of Trustees, pursuant to the collective bargaining law of the State, declares its intent to establish the means by which the public shall be made aware of and be provided an opportunity for input to the negotiations process.

## Presentation of Employee Organization Proposals

Initial collective bargaining proposals of the employee organization(s) shall be presented to the Board of Trustees in public during a regularly scheduled Board meeting. The Board of Trustees may schedule a public hearing at the regularly scheduled Board meeting following the presentation of the initial proposal in order to receive public input.

## Presentation of Board's Proposal

The initial collective bargaining proposal of the Board of Trustees shall be presented no later than the second regularly scheduled Board meeting after the public hearing on the employee organization's initial proposal. At the same meeting or at the next regularly scheduled Board meeting following the presentation of the Board's initial proposal, the Board of Trustees shall place on the agenda a time for public comment on the initial proposal.

## Availability of Initial Proposals to the Public

The initial proposals of both the employee organization(s) and the Board of Trustees shall be made available to the public not later than the second workday following the regularly scheduled Board meeting at which they were presented. Copies of the full initial proposals shall be available at each school site and at the Fullerton School District Office.

## Availability of Initial Proposals to Interested Organizations or Citizens

Organizations and individual residents of the District may register with the District Office for the purpose of receiving copies of initial proposals. The District shall mail a copy of both the employee organizations and the Board's initial proposals to all groups so registered. Reimbursement to the District for making copies of the documents and mailing them shall be \$.05 per page for each document.

## Public Hearing

Each citizen commenting on a proposal shall be required to identify him or herself. Length of comment may be limited by the President of the Board of Trustees. The Board of Trustees shall not take any action to adopt or modify its initial proposal until after it has had an opportunity to receive public comment on the proposal. Interested individuals or groups not wishing to make a formal presentation may respond in writing to be received by the Board of Trustees not later than mid-week of the week preceding the public hearing. After the public hearing the Board of Trustees may adopt its initial proposal, including modifications, if any.

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## Public Disclosure

Before entering into a written agreement covering matters within the scope of representation, the Board of Trustees shall disclose, at a public meeting, the major provisions of the agreement, including but not limited to the costs that would be incurred by the District under the agreement for the current and subsequent fiscal years.

Legal Reference:	Government Code	
	3547	Proposals Relating to Representation; Informing Public, Adoption of Proposals; New Subjects; Regulations
	3547.5	Major Provisions of Agreement with Exclusive Representative
	Code of Regulations, Title 8	
	32075	PERB Regional Office Defined
	32900	EERA and HEERA Public Notice: Requirements for Governing Boards to Adopt Policy
	32910	Filing of EERA or HEERA Complaint