### **Emerging Leaders Academy**

Standard 1: Development and Implementation of a Shared Vision

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## Celebrity Wedding Planner

#### Please consider all of these questions in your presentation:

- How will you build trust with clients?
- Come up with a wedding theme that supports both partners.
- How will you approach disagreement and compromise amongst the partners?
- What resources will you need to gather to put your plan in place?
- How will you ensure that all wedding guests are enjoying themselves (other than alcohol)?



Education leaders facilitate the development and implementation of a shared vision of learning and growth of all students.

## Element 1A: StudentCentered Vision

Leaders shape a collective vision that uses multiple measures of data and focuses on equitable access, opportunities, and outcomes for all students.

#### 1A-1.

Advance support for the academic, linguistic, cultural, social-emotional, behavioral, and physical development of each learner.

#### 1A-2.

Cultivate multiple learning opportunities and support systems that build on student assets and address student needs.

#### 1A-3.

Address achievement and opportunity disparities between student groups, with attention to those with special needs; cultural racial, and linguistic differences; and disadvantaged socio-economic backgrounds.

#### 1A-4.

Emphasize the expectation that all students will meet content and performance standards.

## Element 1B: Developing Shared Vision

Leaders engage others in a collaborative process to develop a vision of teaching and learning that is shared and supported by all stakeholders.

#### 1B-1.

Embrace diverse perspectives and craft consensus about the vision and goals.

#### 1B-2.

Communicate the vision so that the staff and school community understand it and use it for decision-making.

#### 1B-3.

Build shared accountability to achieve the vision by distributing leadership roles and responsibilities among staff and community.

#### 1B-4.

Align the vision and goals with local, state, and federal education laws and regulations.

# Element 1C: Vision Planning and Implementation

Leaders guide and monitor decisions, actions, and outcomes using the shared vision and goals.

#### 1C-1.

Include all stakeholders in a process of continuous improvement (reflection, revision, and modification) based on the systematic review of evidence and progress.

#### 1C-2.

Use evidence (including, but not limited to, student achievement, attendance, behavior and school climate data, research, and best practices) to shape and revise plans, programs, and activities that advance the vision.

### 1C-3.

Marshal, equitably allocate, and efficiently use human, fiscal, and technological resources aligned with the vision of learning for all students.