

MEMORANDUM OF UNDERSTANDING
between the
Fullerton School District (FSD)
and the
Fullerton Elementary Teachers Association (FETA)

August 6, 2021

This Memorandum of Understanding (MOU) between FSD and FETA is to clarify and define the Wednesday Planning release schedule for preschool teachers. Article 8 Section G-2 & 3 of the FETA/FSD Collective Bargaining Agreement describes the structure and use for the 38 Early Release Wednesdays for Elementary and Junior High Certificated staff, but the needs and schedule requirements for Preschool certificated staff are different.

“The use of restructured Wednesdays should be reviewed by staff at school sites and calendared in advance to assist all school staff in their planning. The use of the restructured Wednesdays shall be utilized in accordance with Section “A” above, and examples of activities that may be done for each type of Wednesday will be provided by a joint memo between FETA and the District to be distributed no later than March 30, 2018.”

“All Wednesday Early Release Day schedules will be collaboratively developed and calendared in conjunction with the student attendance calendar by the District and the Negotiations Team. Wednesday Early Release Days will continue to be designated for District, Principals, Grade Levels, and Teachers. Principal Wednesday staff development agendas will be collaboratively developed by each site principal and staff will include time for practical planning and implementation of new material” (reference FSD/FETA Collective Bargaining Agreement Article 8, Section G - G.1).

Certificated preschool staff shall be provided with 12 full days of release time and 26 one-half days of release time every Wednesday of the regular school year and these full days and one-half days shall be allocated as follows:

August: 2 half-days
September: 2 full days and 3 half-days
October: 3 full days and 1 half-day
November: 1 full day and 2 half-days
December: 3 half-days
January: 1 full day and 3 half-days
February: 1 full day and 3 half-days
March: 1 full day and 3 half-days
April: 3 full days and 1 half-day
May: 4 half-days
June: 1 half-day

- Teacher planning (include DRDP Grading/Assessments, Conference Preparation, and Parent Conferences) - 7 full day Wednesdays/12 one-half (.5) Wednesdays

- Professional Learning Communities (PLCs) - 3 full day Wednesdays/8 one-half (.5) Wednesdays
- District Professional Development (PD) - 2 full day Wednesdays/6 one-half (.5) Wednesdays

*The twenty-six (26) one-half day Wednesday Preschool Release days may be split so half of the preschool teachers are released in the morning and the other half are released in the afternoon.

*The Certificated Preschool release time shall be covered by employees who hold the appropriate permit.


Nothing in the MOU is intended to be precedent setting or to establish a past practice.




Pamela Zinnel
Negotiations Chairperson
FETA



Date



Chad Hammitt, Ed.D.
Assistant Superintendent,
Personnel Services



Date