



Fullerton School District Board of Trustees Annual Goals

1. **High Expectations for ALL Students**

Objectives to reach Goal 1:

- Narrow the achievement gap
- Prepare students for success in high school, college, and career
- Utilize personalized, student-centered approach and student strengths
- Promote patriotism, democracy, and United States civics in existing frameworks, curriculum, and State standards
- Provide opportunities for students to be productive citizens of the community

2. **Long-term District Financial Stability**

Objectives to reach Goal 2:

- Exercise responsible fiscal stewardship
- Allocate funding to support prioritized programs, enhanced facilities, and attract and retain highly qualified staff

3. **Recruit, Hire, Support, and Retain Exceptional Staff**

Objectives to reach Goal 3:

- Recruit and retain exceptional and diverse staff who are culturally responsive, student-centered, and focused on high-expectations
- Support and evaluate all staff regularly to improve performance
- Provide professional growth and development opportunities

4. **Welcome and Engage Families and Community**

Objectives to reach Goal 4:

- Engage families to participate and provide opportunities for input
- Involve families and community in programs, committees, school cultures, and celebrations
- Provide meaningful and culturally responsive engagement opportunities
- Respect, empower, and appreciate our diverse families and communities

5. **Promote Safety, Mental/Physical Health, and Well-being**

Objectives to reach Goal 5:

- Promote child-centered education and build connections with students emphasizing the whole-child
- Provide programs that focus on restorative practices, nutrition, mental and social-emotional health, personal responsibility, and a positive school climate
- Create an environment that incorporates the importance of safety, mental/physical health, and well-being for all students, employees, and members of the community
- Strengthen and work with our community partners

Adopted by the Board of Trustees- December 11, 2012

*Revised: October 14, 2014, November 15, 2016, January 16, 2018, November 12, 2019,
November 16, 2021*